



Project Manager – San Francisco Bay Area

Location: Bay Area, CA

Employment Type: Full-Time; On-Site

About Mountain Cascade:

Founded in 1975 and headquartered in Livermore, California, Mountain Cascade, Inc. has grown from a single-contractor operation into one of the most respected and innovative general engineering firms in the western United States. With over a century of combined management experience, we specialize in tackling the most complex and challenging infrastructure projects, underground pipelines, pump stations, water and wastewater treatment plants, site utilities, and heavy civil works, that many contractors prefer to avoid. By blending deep technical expertise with creative problem-solving, unwavering safety standards, and a relentless commitment to quality, we deliver reliable, forward-thinking solutions that set the industry standard for excellence.

About the Role

Mountain Cascade, Inc. (MCI) is seeking an experienced Project Manager to lead multiple projects throughout the San Francisco Bay Area. This role requires extensive knowledge of the nuances of water and wastewater treatment structures, pump stations, pipelines, and other heavy civil infrastructures.

The Project Manager will serve as a key representative of Mountain Cascade, working closely with internal teams, subcontractors, engineers, and the Owner to deliver high-quality projects.

Key Responsibilities (Other duties may be assigned):

- Schedule, submittals, change orders, testing plans, as well as below:

Leadership

- Serve as Mountain Cascade's on-site representative, professionally interacting with all project stakeholders
- Plan, direct, and coordinate all field engineering activities for the project
- Ensure project goals are achieved within established schedules and budgets
- Serve as a team leader and interpreter of company policies

Pre-Construction & Job Setup

- Review job specifications, files, drawings, subcontractor and supplier quotes
- Prepare condensed specification summaries highlighting non-standard requirements
- Coordinate contract execution with internal insurance and contracts teams

- Collaborate with Scheduling to align project schedules with company and Owner requirements
- Organize and lead Pre-Construction Meetings
- Prepare initial project documentation, including:
 - Construction schedule
 - Subcontractor and representative lists
 - Submittal and shop drawing schedules
 - Schedule of values and payments

Project Execution & Coordination

- Develop and manage multiple site logistics and staging plans
- Request and coordinate shoring designs, traffic control plans, SWPPP, and required submittals
- Issue purchase orders and subcontracts for job-start materials and services
- Coordinate material deliveries, labor, and subcontractor activities
- Maintain daily communication to ensure timely procurement and execution
- Support project closeout activities, including:
 - Punch list development
 - Final walkthroughs
 - Record drawings, as-builts, O&M manuals

Personnel Support

- Provide indirect supervision and support to the team
- Participate in hiring, retention, coaching, and performance evaluations
- Mentor staff and support professional development
- Proactively resolve team issues and escalate to management as needed

Other Essential Duties

- Operate a motor vehicle to travel between multiple active construction sites within the same workday, often on short notice
- Transport project plans, tools, and job-related material to and from job sites, including locations where public transportation or ride hail services are impractical or unavailable
- Respond promptly to time-sensitive field issues where delays would negatively impact safety, scheduling, or contractual obligations
- Access remote or undeveloped project sites that are not reachable by alternative transportation methods

Required Qualifications

- 6-10 years of construction experience
- Experience working on heavy civil construction, pipelines, sewage, water treatment plants, and water storage projects
- Experience working for a contractor as a Project Manager

- Bachelor's degree in Civil Engineering (BSCE) or Construction Management (BSCM) preferred
- Valid driver's license

Salary: \$120K - \$172K

Certifications & Licenses

- First Aid and CPR certification
- Competent Person training

Physical Requirements

- Ability to stand, walk, climb, kneel, crouch, and work in active construction environments
- Regular lifting up to 10 lbs; frequent lifting up to 25 lbs; occasional lifting up to 50 lbs
- Ability to work in outdoor conditions and noisy environments

Work Environment

- Frequent exposure to construction equipment, moving machinery, heights, and outdoor weather
- Occasional exposure to dust, fumes, chemicals, temperature extremes, and electrical hazards

How to Apply

Qualified candidates are encouraged to submit a resume highlighting relevant project experience and certifications to hr@mountaincascade.com

Mountain Cascade is an Equal Opportunity Employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.