



Superintendent – Public Works (Water Treatment Plant/SCVWD Project)

Location: Santa Clara County, CA
Employment Type: Full-Time; 4-Year Project Assignment
Full-Time: On-Site
Salary: \$140K - \$180K

About Mountain Cascade:

Mountain Cascade is a heavy civil construction contractor delivering complex infrastructure projects across California, with operations in Nevada and Texas. We specialize in water, wastewater, and public works construction, partnering with municipalities and public agencies to build and modernize critical infrastructure.

About the Role:

We are seeking a highly experienced Superintendent to lead field operations on a major water treatment plant project in collaboration with the Santa Clara Valley Water District (SCVWD).

This is a leadership-heavy role for a seasoned construction professional with deep experience in large-scale water and/or wastewater treatment facilities. The Superintendent will be responsible for overall site performance, coordination of crews, subcontractors, and construction sequencing on a complex, high-profile project.

Responsibilities:

- Lead daily field operations on a large water treatment plant project
- Manage foremen, craft labor, and subcontractors to maintain schedule and quality
- Work closely with the project management team on planning and execution
- Ensure compliance with safety, environmental, and regulatory requirements
- Troubleshoot constructability issues and field challenges
- Oversee documentation, reporting, and coordination with SCVWD representatives
- Maintain productive relationships with owners, inspectors, and stakeholders

Requirements:

- Experience working for a contractor as a Superintendent
- 10 + years of experience, in which 5 years' experience is in the construction of a water treatment plant
- 5 + years' experience in construction of and /or wastewater treatment plant with at least 25 mgd
- 5 + years of experience as a General superintendent in the construction of a major facility

Why Work With Us?



- Work on high-profile infrastructure projects
 - Collaborative team culture
 - Opportunity to lead quality on complex, large-scale construction
-

How to Apply

Submit your resume, relevant project experience, and certifications to:

hr@mountaincascade.com

Mountain Cascade is an Equal Opportunity Employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.