



Superintendent – Public Works (Multi-Project)

Location: San Jose, CA (Projects across the Bay Area: San Francisco, San Jose, and Monterey)

Employment Type: Full-time

Salary: \$160 - \$180K

About Mountain Cascade

Mountain Cascade is a heavy civil construction contractor delivering complex infrastructure projects across California, with operations in Nevada and Texas. We specialize in water, wastewater, and public works construction, partnering with municipalities and public agencies to build and modernize critical infrastructure.

About the Role:

We are seeking an experienced Public Works Superintendent to lead and manage multiple active infrastructure projects in the field. This role focuses on pump stations, sewer, storm, and water pipeline work across the Bay Area.

The ideal candidate is a hands-on, solutions-oriented leader who is comfortable running several projects at once, coordinating with project managers, foremen, subcontractors, and owners, and keeping work on track, safe, and high quality.

Responsibilities:

- Supervise the construction and installation of infrastructure systems, ensuring quality, safety, and timely completion
- Manage on-site activities, including supervising construction crews and subcontractors
- Coordinate closely with the Project Manager on schedules, budgets, and work plans
- Ensure that all necessary permits and environmental requirements are met
- Conduct site inspections and provide feedback to improve efficiency and address any safety concerns
- Resolve field or personnel issues before they become project delays
- Review and approve daily field reports and documentation

Requirements:

- Minimum 10 years of experience in sewer, water, storm, or pipelines
- Experience working for a contractor as a Superintendent on multiple projects at the same time.
- BSCE or BSCM preferred
- Proven ability to manage multiple projects at one time with strong leadership, communication, and problem-solving skills

Why Work With Us?



- Work on high-profile infrastructure projects
 - Collaborative team culture
 - Opportunity to lead quality on complex, large-scale construction
 - Career growth within a multi-state contractor
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How to Apply

Submit your resume, relevant project experience, and certifications to:

hr@mountaincascade.com