

Project Manager – (Sacramento, CA)

Location: Sacramento, CA

Employment Type: Full-Time; On-Site

Salary: \$120K - \$160K

About Mountain Cascade:

Mountain Cascade has been a trusted partner in the construction industry for decades, delivering high-quality projects and innovative solutions across California with operations in Nevada and Texas. We pride ourselves on a collaborative work culture and commitment to excellence.

About the Role

Mountain Cascade, Inc. (MCI) is seeking an experienced Project Manager to lead the construction management efforts on a project in Sacramento, CA. This role is critical to the successful planning, coordination, and execution of construction management activities, ensuring work is completed safely, on schedule, within budget, and in full compliance with project specifications.

The Project Manager will serve as a key representative of Mountain Cascade, working closely with internal teams, subcontractors, engineers, and the Owner to deliver a high-quality project.

Key Responsibilities:

- Schedule, Submittals, Change Orders, Testing Plans as well as below:

Project & Field Engineering Leadership

- Serve as Mountain Cascade's on-site representative, professionally interacting with all project stakeholders
- Plan, direct, and coordinate all field engineering activities for the project
- Ensure project goals are achieved within established schedules and budgets
- Support company strategic initiatives related to construction methods, productivity, quality, and safety

Safety Management

- Enforce Mountain Cascade, Inc.'s Safety Policy and applicable OSHA requirements
- Hold subcontractors accountable to all safety standards
- Document safety meetings, inspections, incidents, and training activities
- Coordinate with OSHA representatives on-site as needed

Pre-Construction & Job Setup

- Review job files, drawings, specifications, subcontractor and supplier quotes

- Prepare condensed specification summaries highlighting non-standard requirements
- Coordinate contract execution with internal insurance and contracts teams
- Collaborate with Scheduling to align project schedules with company and Owner requirements
- Organize and lead Pre-Construction Meetings
- Prepare initial project documentation, including:
 - Construction schedule
 - Subcontractor and representative lists
 - Submittal and shop drawing schedules
 - Schedule of values and payments

Project Execution & Coordination

- Develop and manage site logistics and staging plans
- Request and coordinate shoring designs, traffic control plans, SWPPP, and required submittals
- Issue purchase orders and subcontracts for job-start materials and services
- Coordinate material deliveries, labor, and subcontractor activities
- Maintain daily communication to ensure timely procurement and execution
- Support project closeout activities, including:
 - Punch list development
 - Final walkthroughs
 - Record drawings, as-builts, O&M manuals

Team Leadership & Personnel Support

- Provide indirect supervision and support to Project Management staff
- Participate in hiring, retention, coaching, and performance evaluations
- Serve as a team leader and interpreter of company policies
- Mentor staff and support professional development
- Proactively resolve team issues and escalate to management as needed

Qualifications:

- 10+ years of construction experience
- Experience working for a contractor as a Project Manager
- Experience working on heavy civil construction, pipelines, sewage, water treatment plants, and water storage projects
- Bachelor's degree in Civil Engineering (BSCE) or Construction Management (BSCM) preferred
- Strong organizational, communication, and leadership skills

Certifications & Licenses

- Valid driver's license
- First Aid and CPR certification

- Competent Person training

Physical Requirements

- Ability to stand, walk, climb, kneel, crouch, and work in active construction environments
- Regular lifting up to 10 lbs; frequent lifting up to 25 lbs; occasional lifting up to 50 lbs
- Ability to work in outdoor conditions and noisy environments

Work Environment

- Frequent exposure to construction equipment, moving machinery, heights, and outdoor weather
- Occasional exposure to dust, fumes, chemicals, temperature extremes, and electrical hazards

How to Apply?

Please send your resume to: hr@mountaincascade.com